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General Assembly

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Sixty-eighth session
Fifth Committee
Agenda item 134
Programme budget for the biennium 2014-2015

Draft resolution submitted by the Chair of the Committee following informal consultations

Special subjects relating to the programme budget for the biennium 2014-2015

The General Assembly,

I
Subvention to the Extraordinary Chambers in the Courts of Cambodia

Having considered the report of the Secretary-General on the request for a subvention to the Extraordinary Chambers in the Courts of Cambodia[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

1. *Takes note* of the report of the Secretary-General;[1]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[2] subject to the provisions of the present resolution;

3. *Affirms* the high priority accorded to the work of the Extraordinary Chambers in the Courts of Cambodia;

4. *Notes with concern* the adverse cash position of the Extraordinary Chambers and its difficult financial situation;

5. *Recalls* article 15 of the Agreement between the United Nations and the Royal Government of Cambodia concerning the Prosecution under Cambodian Law of Crimes Committed during the Period of Democratic Kampuchea of 6 June 2003;[3]

6. *Takes note* of paragraphs 33, 34 (a) and 35 of the report of the Advisory Committee;

[1] A/68/532.
[2] A/68/7/Add.12.
[3] Resolution 57/228 B, annex.

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7. *Authorizes* the Secretary-General, as an exceptional measure, to enter into commitments in an amount not to exceed 15,540,000 United States dollars to supplement the voluntary financial resources of the international component for the period from 1 January to 31 December 2014;

8. *Requests* the Secretary-General to submit a report on the use of the commitment authority as well as information on a comprehensive examination of the future financing of the Extraordinary Chambers in the Courts of Cambodia for 2015 and beyond to the General Assembly at the main part of its sixty-ninth session;

9. *Encourages* all Member States to provide voluntary support for both the international and national components of the Extraordinary Chambers, and requests the Secretary-General to intensify his efforts to obtain additional voluntary contributions, including by broadening the donor base for funding the future activities of the Extraordinary Chambers;

10. *Recalls* paragraph 36 (e) of the report of the Advisory Committee, and in this regard requests the Secretary-General to ensure that the Extraordinary Chambers, in consultation with the key actors, prepares a completion strategy with a clear road map and to report to the General Assembly thereon by no later than at the main part of its sixty-ninth session;

II

Estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council: thematic cluster II: Panel of Experts on the Central African Republic

Recalling section VI of its resolution 68/247 of 27 December 2013 and its resolution 68/248 A of the same date,

Having considered the report of the Secretary-General on estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council,[4] as well as the related report of the Advisory Committee on Administrative and Budgetary Questions,[5]

1. *Takes note* of the report of the Secretary-General;[4]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[5] subject to the provisions of the present resolution;

3. *Takes note* of paragraph 8 of the report of the Advisory Committee;

4. *Welcomes* the efforts made by the Secretary-General to improve efficiency under thematic cluster II (sanctions monitoring teams, groups and panels) of the special political missions, and requests the Secretary-General to continue to make efforts to improve the efficiency of the Panel of Experts on the Central African Republic;

5. *Approves* the budget for the Panel of Experts on the Central African Republic in the amount of 1,476,100 dollars net, as proposed by the Secretary-General in his report;[4]

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[4] A/68/327/Add.9 and Corr.1.

[5] A/68/7/Add.25.

6. *Also approves* a charge totalling 1,476,100 dollars net against the provision appropriated for special political missions under section 3, Political affairs, of the programme budget for the biennium 2014-2015;

III
Organizational resilience management system and progress in the implementation of the recommendations from the after-action review of storm Sandy

Recalling section II of its resolution 64/260, section I of its resolution 66/247 and sections II and IV of its resolution 67/254 A,

Having considered the reports of the Secretary-General on progress in the implementation of the organizational resilience management system[6] and on the implementation of the recommendations from the after-action review of storm Sandy,[7] as well as the related report of the Advisory Committee on Administrative and Budgetary Questions,[8]

1. *Takes note* of the reports of the Secretary-General;[6,7]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[8] subject to the provisions of the present resolution;

A. Progress in the implementation of the organizational resilience management system

3. *Welcomes* the progress achieved so far in the implementation of the organizational resilience management system, and looks forward to receiving information on the next phases of implementation;

4. *Underlines* the importance of the full implementation of the organizational resilience management system in the offices away from Headquarters, regional commissions, field missions of the Department of Peacekeeping Operations and the Department of Political Affairs and the participating specialized agencies, funds and programmes of the United Nations system in the next step of its implementation;

5. *Emphasizes* the importance of the organizational resilience management system in managing operational risks to the United Nations under an all-hazards approach;

6. *Recalls* paragraphs 19 and 46 of the report of the Advisory Committee, and in this regard requests the Secretary-General to continue to provide a detailed accounting of the cost of the organizational resilience management system initiative in the context of future progress reports;

7. *Requests* the Secretary-General to submit to the General Assembly, not later than its seventieth session, a progress report on the implementation of the organizational resilience management system, including information on the steps taken to expand the system to include offices away from Headquarters, regional commissions, field missions of the Department of Peacekeeping Operations and the Department of Political Affairs and the participating specialized agencies, funds and programmes of the United Nations system;

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[6] A/68/715.
[7] A/68/732.
[8] A/68/780.

B. Implementation of the recommendations from the after-action review of storm Sandy

8. *Requests* the Secretary-General to complete the implementation of the recommendations emanating from the after-action review of storm Sandy, to finalize the global information technology disaster recovery plan and assessment and to comprehensively address the weaknesses identified in the area of business continuity during the storm and to report thereon in the context of the next progress report;

9. *Welcomes* the efforts of the Secretary-General with respect to the tracking, monitoring and settlement of insurance claims for work related to the storm that were covered by insurance policies;

10. *Encourages* the Secretary-General to ensure that the post-storm remediation and mitigation work is completed in a timely manner;

11. *Requests* the Secretary-General to provide a comprehensive briefing to Member States on the status of the remediation and mitigation work undertaken as a result of the damage caused by the storm, including a full accounting of the related expenditures and infrastructure recovered, during the main part of its sixty-ninth session;

12. *Also requests* the Secretary-General to consider all means of risk mitigation, including through the insurance market and/or self-insurance mechanisms, with a view to securing adequate coverage at a reasonable cost for all United Nations installations and premises exposed to natural hazards and emergencies and to report thereon in the next progress report;

IV

Implementation of a flexible workplace at United Nations Headquarters

Recalling section V of its resolution 67/246 and section III of its resolution 67/254 A,

Having considered the report of the Secretary-General on the implementation of a flexible workplace at United Nations Headquarters,[9] as well as the related report of the Advisory Committee on Administrative and Budgetary Questions,[10]

1. *Takes note* of the report of the Secretary-General;[9]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[10] subject to the provisions of the present resolution;

3. *Notes* that flexible workplace strategies in the United Nations should be aimed at improving the overall productivity and efficiency of the Organization, as well as the staff workplace environment;

4. *Encourages* the Secretary-General to keep under review the functioning of the interdisciplinary working group on flexible workplace strategies to ensure that all relevant stakeholders, including staff representatives, are appropriately engaged;

[9] A/68/387.

[10] A/68/583.

5. *Takes note* of paragraph 5 of the report of the Advisory Committee, and in this regard requests the Secretary-General to submit to the General Assembly no later than at its sixty-ninth session a report containing a comprehensive business case for the application of flexible workplace strategies at the United Nations;

6. *Requests* the Secretary-General to ensure that the comprehensive business case includes linkages to ongoing reform initiatives, such as the Umoja enterprise resource planning project;

V

Strategic capital review

Recalling section III of its resolution 65/259 of 24 December 2010,

Having considered the report of the Secretary-General on the strategic capital review[11] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[12]

1. *Takes note* of the report of the Secretary-General;[11]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[12] subject to the provisions of the present resolution;

3. *Emphasizes* the technical nature of the subject matter and the need for a shared understanding and consistent application of terms, moving towards the development of a long-term capital programme and a prioritization strategy for the global premises of the United Nations Secretariat, and requests the Secretary-General to set out precise definitions and to provide additional information on the scope, content and nature of the review;

4. *Also emphasizes* the importance of ensuring the compliance of all United Nations premises with the Convention on the Rights of Persons with Disabilities,[13] and considers that this should be given due weight in the prioritization strategy;

5. *Takes note* of paragraphs 15 to 18 of the report of the Advisory Committee, decides that the review should include all United Nations-owned and -managed premises that are managed by the Office of Central Support Services, and further decides to assess the feasibility of disseminating the best practices learned from this process to all locations owned and/or managed by the Organization that have permanent long-term capital requirements;

6. *Recalls* paragraph 22 of the report of the Advisory Committee, and further recalls that any potential proposals stemming from the strategic capital review with budgetary implications should follow the procedure set out in the Financial Regulations and Rules of the United Nations;[14]

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[11] A/68/733.

[12] A/68/796.

[13] United Nations, *Treaty Series*, vol. 2515, No. 44910.

[14] ST/SGB/2013/4.

VI
Revised estimates relating to the programme budget for the biennium 2014-2015 under section 22, Economic and social development in Western Asia, and section 33, Construction, alteration, improvement and major maintenance

Having considered the report of the Secretary-General on revised estimates relating to the programme budget for the biennium 2014-2015 under section 22, Economic and social development in Western Asia, and section 33, Construction, alteration, improvement and major maintenance,[15] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[16]

1. *Takes note* of the report of the Secretary-General;[15]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;[16]

3. *Appropriates* an additional non-recurrent amount of 5,722,400 dollars under the programme budget for the biennium 2014-2015, comprising increases under section 22, Economic and social development in Western Asia (281,800 dollars), section 33, Construction, alteration, improvement and major maintenance (5,440,600 dollars), and section 36, Staff assessment (29,000 dollars), to be offset by a corresponding amount under income section 1, Income from staff assessment, with the amount of 5,722,400 dollars representing a charge against the contingency fund;

VII
Capital master plan

Recalling its resolutions 54/249 of 23 December 1999, 55/238 of 23 December 2000, 56/234 and 56/236 of 24 December 2001 and 56/286 of 27 June 2002, section II of its resolution 57/292 of 20 December 2002, its resolution 59/295 of 22 June 2005, section II of its resolution 60/248 of 23 December 2005, its resolutions 60/256 of 8 May 2006, 60/282 of 30 June 2006, 61/251 of 22 December 2006, 62/87 of 10 December 2007, 63/270 of 7 April 2009, 64/228 of 22 December 2009, 65/269 of 4 April 2011, section III of its resolution 66/258 of 9 April 2012, section V of its resolution 67/246 and section IV of its resolution 68/247, and its decisions 58/566 of 8 April 2004, 65/543 of 24 December 2010 and 66/555 of 24 December 2011,

Having considered the update by the Secretary-General of the eleventh annual progress report on the implementation of the capital master plan,[17] the report of the Secretary-General on updated information on final expenditure for associated costs for the period from 2008 to 2013[18] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[19]

1. *Takes note* of the update by the Secretary-General of the eleventh annual progress report on the implementation of the capital master plan[17] and the report of the Secretary-General on updated information on final expenditure for associated costs for the period from 2008 to 2013;[18]

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[15] A/68/748.
[16] A/68/808.
[17] A/68/352/Add.2.
[18] A/68/352/Add.3.
[19] A/68/797.

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[19] subject to the provisions of the present resolution;

A. Update of the eleventh annual progress report

3. *Welcomes with appreciation* the donations from Member States that are contributing to the capital master plan project;

4. *Notes* that as at 28 March 2014 an amount of 678,214 dollars in assessments remained unpaid to the capital master plan for 2013 and prior periods, and urges the Member States concerned to arrange for the disbursement of those contributions expeditiously;

5. *Stresses* the special role of the host country Government with regard to support for United Nations Headquarters in New York;

6. *Notes* the benefits, including economic ones, accruing to host countries from the presence of the United Nations, and the costs incurred;

7. *Recalls* paragraphs 7 and 8 of the report of the Advisory Committee, and urges the Secretary-General to make every effort to reduce the delay in the schedule for the completion of the project, to confirm the timing of the closure for the Office of the Capital Master Plan and to report, in the context of the twelfth annual progress report on the implementation of the capital master plan, about the plans for the management and supervision of the work remaining after the closure of the Office, including the accountability mechanisms that will be put in place;

8. *Also recalls* paragraphs 7 and 12 of section IV of its resolution 68/247, and requests the Secretary-General to report thereon in the context of the twelfth annual progress report;

9. *Reaffirms* the scope of the capital master plan project in accordance with paragraph 10 of its resolution 61/251 and as affirmed in subsequent resolutions;

10. *Notes* that the Secretary-General refers to the funding shortfall as an unfunded portion of the project scope, and in this regard requests the Secretary-General to take fully into account the provisions of paragraph 6, section IV, of its resolution 68/247 in the context of the twelfth annual progress report;

11. *Invites* the Secretary-General to provide, from within existing resources, adequate office space for the Group of 77 and China in the Secretariat Building, with at least the same square footage as it had before the initiation of the capital master plan project and with due regard paid to its functional needs;

B. Funding of the project

12. *Recognizes* the need to fund the budget shortfalls, including those related to associated costs, on the basis of the project costs provided by the Secretary-General in the twelfth annual progress report and that a decision on the final appropriation will be required at the main part of the sixty-ninth session;

13. *Authorizes* the Secretary-General, on an exceptional basis, to make use of the Working Capital Fund and the Special Account established by the General Assembly in its resolution 3049 A (XXVII) of 19 December 1972 as a bridging mechanism to address possible cash flow challenges of the project during the time

remaining until its completion, and requests the Secretary-General to submit a report thereon to the Assembly at the main part of its sixty-ninth session;

14. *Decides*, in this context, that the bridging mechanism will be replenished at the main part of its sixty-ninth session through the established budget assessment in order to maintain the robust liquidity of the Organization;

15. *Requests* the Secretary-General to keep Member States informed with regard to the liquidity of the Organization as appropriate;

16. *Also requests* the Secretary-General to continue to make every effort to find savings to offset the budget shortfall, including through value engineering and other exercises;

17. *Further requests* the Secretary-General to make every effort to solicit additional voluntary contributions to help finance the budget shortfall;

VIII

Terms of reference for the representative of the Secretary-General for the investment of the assets of the United Nations Joint Staff Pension Fund

Recalling paragraphs 7 and 8 of section VII of its resolution 68/247,

Having considered the report of the Secretary-General on proposed terms of reference for the representative of the Secretary-General for the investment of the assets of the United Nations Joint Staff Pension Fund[20] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[21]

1. *Takes note* of the report of the Secretary-General;[20]

2. *Endorses* the conclusions and recommendations of the Advisory Committee,[21] subject to the provisions of the present resolution;

3. *Decides* to establish the post of a full-time representative of the Secretary-General for the investment of the assets of the Fund at the Assistant Secretary-General level;

4. *Requests* the Secretary-General to ensure broad dissemination of the vacancy announcement for the post of his representative for the investment of the assets of the Fund, including by circulating notes verbales to Member States and targeting industry publications and relevant institutions to allow for a competitive pool of candidates, and to report thereon in the context of the report on the investments of the Fund;

5. *Also requests* the Secretary-General to ensure that the process of the recruitment of his representative for the investment of the assets of the Fund is undertaken in strict adherence to the relevant provisions governing recruitment in the United Nations, subject to the terms of reference annexed to the present resolution;

6. *Decides* that the terms of reference for the representative of the Secretary-General for the investment of the assets of the Fund shall be as annexed to the present resolution;

7. *Requests* the Secretary-General, in the context of future reports on the investments of the Fund, to provide information on the performance of his representative in discharging his or her responsibilities.

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[20] A/68/753.

[21] A/68/805.

Annex

Terms of reference of the representative of the Secretary-General (Assistant Secretary-General) for the investment of the assets of the United Nations Joint Staff Pension Fund

1. Article 19 (a) of the regulations of the United Nations Joint Staff Pension Fund provides that the investment of the assets of the Fund shall be decided upon by the Secretary-General after consultation with an Investments Committee and in the light of observations and suggestions made from time to time by the United Nations Joint Staff Pension Board on the investments policy. The General Assembly, in its resolution 35/216 B of 17 December 1980, reaffirmed the fiduciary responsibility of the Secretary-General for the interests of the participants and beneficiaries of the Fund under the Regulations and Rules of the Fund. In addition, on numerous occasions, the Assembly has emphasized that the Secretary-General's decisions concerning the investment of the assets of the Fund should be guided by the key criteria of safety, profitability, liquidity and convertibility.

2. In order to assist the Secretary-General in carrying out the fiduciary responsibilities for the investment of the assets of the Fund, the Secretary-General shall appoint a representative for the investment of the assets of the Fund. The representative shall oversee the Investment Management Division of the Fund.

Responsibilities

3. The representative of the Secretary-General, reporting to the Secretary-General and in consultation with the Investments Committee of the Fund and in the light of observations and suggestions made from time to time by the Pension Board on investments policy, will exercise discretionary authority over the investment of the assets of the Fund and will be responsible for the overall investment policy and for oversight and management of the investments of the Fund.

4. The representative of the Secretary-General will lead the investment operations in terms of strategy and policy analysis, asset allocation, portfolio management and investment decision-making; risk management and compliance and monitoring; and back-office accounting, trade settlement, cash management and systems and information technology requirements. The representative, supervising the Director of the Investment Management Division, will ensure that all the operations and functions of the Division are properly coordinated and coherent, are aligned to safeguard fiduciary responsibilities, support the goals of the office and enhance the long-term sustainability of the Fund. He or she will work closely with the Chief Executive Officer of the Fund. The representative of the Secretary-General is responsible for investment policy, strategic and tactical asset allocation and the appropriate investment strategy in consultation with the Investments Committee and in the light of observations and suggestions made from time to time by the Pension Board on investment policy. He or she will oversee the implementation of investment decisions and ensure that the approved investment policy and asset allocation are followed. He or she will be responsible for carrying out the responsibilities of the Secretary-General under article 19 (b) of the regulations of the Fund, including to ensure that detailed accounts of all investments and other

transactions relating to the Fund are maintained and for reporting to the Pension Board, the Advisory Committee on Administrative and Budgetary Questions and the General Assembly on the Fund's investments.

5 Within delegated authority, the representative of the Secretary-General will provide overall oversight and management of the investment of the Fund, involving the following:

(a) *Investments*. In consultation with the Investments Committee, established in accordance with article 20 of the regulations of the Fund, and in the light of observations and suggestions made from time to time by the Pension Board on investment policy, the representative will be responsible for an investment strategy and a coherent framework of investment operations aimed at meeting and exceeding the long-term real rate of return goal. In consultation with the Investments Committee, he or she will define the Investment Management Division's globally diversified portfolio and the strategic and tactical asset allocation of the Fund; define the main investment strategies for diversified portfolios to generate investment returns corresponding to the long-term real rate of return issued in the Fund's actuarial assumptions to meet its long-term obligations of maintaining the solvency of the Fund; ensure adherence to the investment criteria established by the General Assembly (i.e., safety, profitability, liquidity and convertibility) and to the objectives of preserving the principal of the Fund and of obtaining optimal investment return without undue risk; ensure consistency between investments and overall established risk tolerance; ensure the implementation of the established investment strategy and asset allocation; and conduct general monitoring and management of the investments and portfolio management;

(b) *Risk and compliance*. The representative of the Secretary-General will ensure the establishment and maintenance of appropriate internal controls and risk management systems;

(c) *Operations*. The representative of the Secretary-General will ensure the alignment of the operations and information systems technology with the Fund's investment strategy and policy;

(d) *Accounting*. The representative of the Secretary-General will be responsible for carrying out the responsibilities of the Secretary-General under article 19 (b) of the regulations of the Fund to maintain detailed accounts of all investments and other transactions relating to the Fund and ensure the integrity and reliability of investment data reflected in the financial statements of the Fund, as well as to implement risk management and adequate financial controls on investments;

(e) *Intergovernmental bodies*. The representative of the Secretary-General will liaise with the Pension Board, the Advisory Committee on Administrative and Budgetary Questions and the General Assembly on the performance of the Fund's investments, providing answers and explanations to questions on performance, structure of the portfolio, investment policies and strategies, custodial arrangements, global economic and market conditions, investment forecast/outlook and requirements for the financing of operations; present proposals on the financing and servicing of the Investment Management Division; and liaise and work closely with the Pension Board and its committees;

(f) *Oversight bodies*. The representative of the Secretary-General will liaise and consult with the Fund's oversight bodies (the United Nations Board of Auditors, the Audit Committee of the Fund and the Office of Internal Oversight Services of the Secretariat) and ensure the implementation of the accepted recommendations of such oversight bodies as appropriate.

6. The representative of the Secretary-General for the investment of the assets of the Fund must also work closely and effectively with the Chief Executive Officer of the Fund with regard to the performance of their respective functions. The representative of the Secretary-General must collaborate closely with the Chief Executive Officer to ensure optimum results with respect to the Fund's asset/liability management.

Competencies

7. The competencies as follows:

(a) *Professionalism*. Demonstrated competence in and adherence to the standards of conduct of the profession and in the application of best practices; strong conceptual and analytical skills; proven conscientiousness and efficiency in meeting commitments, observing deadlines and achieving results; ability to direct, review and guide the work of others, particularly in terms of substantive soundness;

(b) *Vision*. Demonstrated ability to identify strategic issues, opportunities and risks and to generate and communicate broad and compelling organizational direction and objectives to all stakeholders;

(c) *Leadership*. Proven track record of excellent management and technical leadership skills; proven ability to develop clear goals that are consistent with agreed strategies and to establish good relationships and build team spirit with a broad range of people; demonstrated competence for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrated knowledge of strategies and commitment to the goal of gender balance in staffing;

(d) *Planning and organizing*. Demonstrated excellence in successful planning with strong managerial skills; proven ability to plan and establish priorities and to ensure effective work structure to maximize productivity and achieve goals;

(e) *Judgement/decision-making*. Mature judgement and initiative, imagination and resourcefulness, energy and tact; demonstrated ability to provide strategic direction; proven ability to identify key issues in complex situations and to take adequate decisions while being aware of their impact on others and on the Organization;

(f) *Communication*. Excellent oral and written communication and negotiation skills with proven ability to defend and explain difficult issues with respect to key decisions and positions to intergovernmental bodies, senior officials and staff; proven ability to communicate complex concepts orally; ability to prepare written reports that are clear, concise and meaningful;

(g) *Teamwork*. Good interpersonal skills; demonstrated ability to work in a multicultural, multi-ethnic environment and to maintain effective working relations; ability to lead and gain the assistance of others in a team endeavour.

Qualifications

8. The qualifications are as follows:

(a) *Education*. Advanced university degree (master's degree or equivalent) in business management, economics, finance, banking and portfolio investment management or related fields;

(b) *Work experience*. Over 20 years of proven progressively responsible experience in the management of economic, social security and/or financial policies and activities for governmental or intergovernmental organizations or for substantial private concerns, including a proven track record of extensive relevant experience in the management of the investment of complex portfolios of assets of various classes, such as pension funds, including their risk management, and in financial markets. Demonstrated direct knowledge of and experience in managing financial, economic and investment policies, including:

(i) Defining and overseeing investment policy for substantial and diversified investment portfolios having long-term return objectives, including policies for investment objectives, risk appetite and tolerance, the risk framework, the investment milieu, restrictions on investments and social responsibility considerations;

(ii) Developing strategic asset allocation for portfolios aiming for long-term rates of return, particularly for defined-benefit pension or other similar long-term social security and similar benefit schemes where long-term asset/liability management considerations are paramount;

(iii) Developing, implementing and monitoring investment strategies and overseeing research on economic and other trends affecting financial markets;

(iv) Managing interdisciplinary and internationally diverse teams of financial professionals;

(v) Reporting to and coordinating with governing organs (e.g., legislative bodies, boards and committees) on investment, financial and/or technical matters;

(c) *Appointment and terms of service*:

(i) The representative of the Secretary-General shall be appointed for a term of up to 5 years, with the possibility of reappointment(s) up to a total maximum service of 10 years;

(ii) The representative of the Secretary-General may be removed by the Secretary-General, in accordance with existing procedures, for unsatisfactory performance in discharging his or her responsibilities;

(d) *Languages*. English and French are the working languages of the United Nations Secretariat. For the post, fluency in oral and written English is required. Knowledge of other official languages is desirable.

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General Assembly

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Sixty-eighth session
Fifth Committee
Agenda item 146
Financing of the International Residual Mechanism for Criminal Tribunals

Draft resolution submitted by the Vice-Chair of the Committee following informal consultations

Construction of a new facility for the International Residual Mechanism for Criminal Tribunals, Arusha branch

The General Assembly,

Recalling its resolutions 66/240 B of 21 June 2012, 67/244 A of 24 December 2012, 67/244 B of 12 April 2013 and 68/257 of 27 December 2013,

Having considered the report of the Secretary-General on the construction of a new facility for the International Residual Mechanism for Criminal Tribunals, Arusha branch,[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

1. *Takes note* of the report of the Secretary-General on the construction of a new facility for the International Residual Mechanism for Criminal Tribunals, Arusha branch;[1]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[2]

3. *Notes with appreciation* the continued efforts of the Government of the United Republic of Tanzania in facilitating the construction project;

4. *Encourages* the Secretary-General to continue his efforts to include local knowledge and capacity in the implementation of the project;

5. *Requests* the Secretary-General to take all necessary measures to mitigate potential risks so as to ensure that the construction project is monitored closely and is completed within the approved timeline and resources;

[1] A/68/724.
[2] A/68/777.

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6. *Notes* the ongoing consultations with the International Criminal Tribunal for Rwanda and the International Tribunal for the Former Yugoslavia with respect to the use of useable furniture and equipment for the Residual Mechanism, and in this regard encourages the Secretary-General to continue to explore the possibilities linked to the use of such furniture and equipment and to report thereon in the context of future progress reports;

7. *Reiterates its request* to the Secretary-General to apply flexible use of office space in the Arusha branch project, upon the approval by the General Assembly of flexible workspace arrangements in the Secretariat;

8. *Notes* that an environmental impact assessment will be carried out to assess the potential hazards and impact of the construction, and looks forward to receiving updates in this regard in the context of the next progress report;

9. *Requests* the Secretary-General to continue to ensure that the procurement of goods and services for the construction project is carried out in strict compliance with the existing regulations, rules and relevant provisions of General Assembly resolutions governing procurement in the United Nations;

10. *Reaffirms* paragraph 33 of its resolution 62/269 of 20 June 2008;

11. *Requests* the Secretary-General to continue to update Member States regularly, through the Office of Central Support Services of the Department of Management of the Secretariat, on the progress of the construction project;

12. *Requests* the Secretary-General to submit to the General Assembly a progress report on the implementation of the project, outlining, inter alia, the project expenditures and total costs, at the first part of its resumed sixty-ninth session.

United Nations A/C.5/68/L.30

General Assembly

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Sixty-eighth session
Fifth Committee
Agenda item 139
Human resources management

Draft resolution submitted by the Chair of the Committee following informal consultations

Mobility framework

The General Assembly,

Recalling its resolutions 67/255 of 12 April 2013 and 68/252 of 27 December 2013 as well as its decision 68/549 of 27 December 2013,

Having considered the report of the Secretary-General entitled "Towards a global, dynamic and adaptable workforce: mobility",[1] the letter dated 22 October 2013 from the President of the General Assembly addressed to the Chair of the Fifth Committee,[2] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[3]

1. *Takes note* of the report of the Secretary-General entitled "Towards a global, dynamic and adaptable workforce: mobility"[1] and the letter dated 22 October 2013 from the President of the General Assembly addressed to the Chair of the Fifth Committee;[2]

2. *Recalls* its resolutions expressing support for staff mobility in the Organization, in particular section IV of its resolution 67/255, and welcomes the efforts made by the Secretary-General in submitting his refined managed mobility framework, as well as an alternative proposal, to the General Assembly;

3. *Approves* the refined managed mobility framework, subject to the provisions of the present resolution;

4. *Emphasizes* that the managed mobility framework should ensure a fair sharing of the burden of service in hardship duty stations;

[1] A/68/358.
[2] A/C.5/68/10.
[3] A/68/601.

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5. *Recalls* regulation 1.2 (c) of the Staff Regulations and, in this regard, underlines that the calculation of post occupancy for staff members under the managed mobility framework shall include time served in their current posts;

6. *Decides* that staff members who have reached the maximum occupancy limit when managed mobility comes into effect for their job network will not be subject to reassignment in the first year of operationalization in that job network;

7. *Authorizes* the Secretary-General to implement the refined mobility framework with a view to commencing mobility for one job network in 2016 and one in 2017, followed by two job networks each year thereafter;

8. *Decides* that the number of geographic moves for the job networks in 2016 and 2017 shall be no greater than the average number of geographic moves in those networks in 2014 and 2015;

9. *Requests* the Secretary-General to ensure that managed mobility shall not have a negative effect on mandate implementation under the peace and security, development, and human rights pillars of the United Nations;

10. *Also requests* the Secretary-General, when considering applicants for vacancies, to give equal treatment to internal and external candidates;

11. *Acknowledges* that additional information is required on the managed mobility framework, and requests the Secretary-General to include in his first annual report, to be submitted to the General Assembly at its sixty-ninth session, inter alia, data and information on the following:

(a) Current staff mobility statistics and an analysis of trends, including the tracking of actual costs related to geographic and non-geographic moves and vacancy rates by job network and other potential costs that may arise;

(b) The number of posts open to external candidates and the number of external candidates selected in 2013 and the first quarter of 2014;

(c) The number of staff moves within and among duty stations and the direct and indirect costs of each move by job network in 2013 and the first quarter of 2014;

(d) An explanation of the criteria to be applied in the implementation of paragraph 8 above should the number of staff reaching the post occupancy limit exceed the average number of geographic moves in 2014 and 2015;

(e) The comprehensive list of non-rotational positions;

(f) The terms of reference and operating guidelines of the job network boards and the special constraints panel;

(g) An analysis of the link between the recruitment and selection recommendations of the job network boards and the future workforce planning agenda for the Organization;

(h) An analysis of how the recommendations of the job network boards would incorporate the Organization's gender balance and geographical representation targets and ensure the equal treatment of internal and external candidates;

(i) The training and knowledge management plans associated with the refined framework;

(j) The structure and reporting lines involved in the functioning of the job network boards, including all expected numbers, configurations and roles of staff members involved in the semi-annual staffing exercises;

(k) Transitional measures to ensure the sustainable promulgation of mobility for staff;

12. *Decides* that the job network boards shall include a staff representative in an observer capacity;

13. *Also decides* that the minimum post occupancy limits for duty stations classified as D and E will be one year and for all other duty stations will be two years, with the exception of special circumstances in which the movement of staff members earlier than the minimum post occupancy limit is necessary for their health and safety or for the prompt delivery of mandates;

14. *Requests* the Secretary-General to ensure the fair treatment of all staff members in the context of the reassignment pool related to the managed mobility framework;

15. *Also requests* the Secretary-General to continue to explore ways of assisting spouses and children of staff members in resolving family issues arising from mobility requirements;

16. *Further requests* the Secretary-General to identify the number of posts open to external candidates and the number of external candidates selected in 2014 and the first quarter of 2015 and to report thereon in his second annual report, to be submitted to the General Assembly at its seventieth session;

17. *Requests* the Secretary-General to identify the number of staff moves within and among duty stations and the direct and indirect costs of each move by job network in 2014 and the first quarter of 2015 and to report thereon in his second annual report;

18. *Also requests* the Secretary-General to provide a full estimate of and rationale for the financial resources required for mobility in 2016 and 2017, including requests for any additional geographic moves necessary to achieve the strategic objectives of mobility, in his regular and peacekeeping-related budget requests over the course of that period;

19. *Recalls* paragraph 78 of the report of the Advisory Committee on Administrative and Budgetary Questions[3] and, in the context of the managed mobility framework, emphasizes the importance of a thorough reform of performance management, to be implemented at the same time as the framework, and requests the Secretary-General to submit an update on progress and further proposals in this regard to the General Assembly at the main part of its sixty-ninth session;

20. *Requests* the Secretary-General to submit annual reports on mobility to the General Assembly until its seventy-second session, a five-year comprehensive review of the mobility framework at its seventy-third session and biennial reports on mobility thereafter.

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Fifth Committee
Agenda item 132
Review of the efficiency of the administrative and financial functioning of the United Nations

Draft resolution submitted by the Chair of the Committee following informal consultations

Procurement

The General Assembly,

Having considered the reports of the Secretary-General on United Nations procurement activities,[1] the pilot project on the independent procurement challenge system,[2] the response to the comprehensive report of the Office of Internal Oversight Services on United Nations procurement activities,[3] the procurement governance arrangements within the United Nations[4] and sustainable procurement,[5] the related reports of the Advisory Committee on Administrative and Budgetary Questions[6] and the report of the Office of Internal Oversight Services on the audit of procurement management in the Secretariat,[7]

Having also considered the reports of the Joint Inspection Unit on offshoring in United Nations system organizations[8] and the environmental profile of the United Nations system of organizations,[9] as well as the related notes by the Secretary-General transmitting his comments and those of the United Nations System Chief Executives Board for Coordination thereon,[10]

Requests the Secretary-General to submit a comprehensive report on United Nations procurement activities for consideration by the General Assembly at its sixty-ninth session.

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[1] A/67/683 and Corr.1 and 2 and A/64/284.
[2] A/67/683/Add.1.
[3] A/67/683/Add.2.
[4] A/64/284/Add.1.
[5] A/64/284/Add.2.
[6] A/67/801 and A/64/501.
[7] A/64/369.
[8] See A/65/63.
[9] See A/65/346.
[10] A/65/63/Add.1 and A/65/346/Add.1.

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Fifth Committee
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Review of the efficiency of the administrative and financial functioning of the United Nations

Draft resolution submitted by the Chair of the Committee following informal consultations

Progress towards an accountability system in the United Nations Secretariat

The General Assembly,

Recalling its resolutions 59/272 of 23 December 2004 and 60/254 of 8 May 2006, section I of its resolution 60/260 of 8 May 2006 and its resolutions 60/283 of 7 July 2006, 61/245 of 22 December 2006, 63/276 of 7 April 2009, 64/259 of 29 March 2010, 66/257 of 9 April 2012 and 67/253 of 12 April 2013,

Having considered the third progress report of the Secretary-General on the accountability system in the United Nations Secretariat[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

Reaffirming its commitment to strengthening accountability in the United Nations Secretariat and the accountability of the Secretary-General for the performance of the Secretariat to all Member States,

Emphasizing that accountability is a central pillar of effective and efficient management that requires attention and strong commitment at all levels of the Secretariat, especially at the highest level,

Recognizing and reaffirming the important role of the oversight bodies in the development of an accountability system that is relevant to the United Nations,

1. *Takes note* of the third progress report of the Secretary-General on the accountability system in the United Nations Secretariat;[1]

[1] A/68/697.
[2] A/68/783.

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2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[2] subject to the provisions of the present resolution;

3. *Emphasizes* the importance of promoting a culture of accountability, results-based management, enterprise risk management and internal control at all levels in the Secretariat through the continued leadership and commitment of senior managers, and reiterates its request that the Secretary-General take appropriate measures to that end, including the training of relevant staff;

4. *Reiterates* the provisions of paragraphs 4, 5, 9, 10, 12, 13, 15, 17 and 19 of section I of its resolution 66/257;

5. *Stresses* the role and responsibility of the Management Committee in promoting and advancing the accountability system as a whole;

6. *Encourages* the Secretary-General to continue strengthening and improving the accountability framework by taking advantage of the benefits related to the deployment of the International Public Sector Accounting Standards and Umoja, and requests him to report thereon in the context of the next progress report on accountability;

7. *Reaffirms* that results-based management and performance reporting are essential pillars of a comprehensive accountability framework;

8. *Reiterates* that results-based management will require the Organization to create a sustained focus on results, and in this regard requests the Secretary-General to take concrete measures to achieve a cultural change throughout the Organization;

9. *Also reiterates* the provisions of paragraph 29 of its resolution 66/257 and paragraph 6 (b) of its resolution 67/253;

10. *Welcomes* the efforts made by the Secretary-General to implement the results-based management framework at the United Nations in a phased manner, and requests him to implement the recommendations of the results-based-management working group, taking into account the lessons learned and challenges related to the implementation, as referred to in the report of the Secretary-General;[1]

11. *Recalls* the recommendations contained in paragraph 16 of the report of the Advisory Committee,[3] as approved by the General Assembly in its resolution 64/259, and reiterates its request to the Secretary-General in this regard;

12. *Also recalls* paragraph 11 of its resolution 64/259, and reiterates its request that the Secretary-General identify appropriate methods and tools to portray the efficiency with which the Secretariat undertakes its work;

13. *Requests* the Secretary-General to continue to promote a culture of self-evaluation throughout the Organization, to continue to mainstream the use of relevant monitoring and evaluation tools in programme planning and implementation, to continue to provide staff with adequate training, as appropriate, and to include in his report on the implementation of the present resolution information on measures taken in this regard;

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[3] A/64/683 and Corr.1.

14. *Recalls* paragraph 7 of its resolution 67/253, notes the progress made by the Secretary-General towards the implementation of enterprise risk management, and urges him to complete the current Secretariat-wide risk assessment as a matter of priority;

15. *Requests* the Secretary-General to include the outcome of the Secretariat-wide risk assessment in the next progress report on accountability, including information on the development of risk registers, response plans and comprehensive risk treatment plan;

16. *Reiterates* that compacts and end-of-year assessments are unique accountability tools for senior managers and contribute to transparency in the Organization;

17. *Requests* the Secretary-General to consider the inclusion in the senior managers' compacts of a new standard managerial indicator related to the issuance of official documentation to intergovernmental bodies and General Assembly committees and to report thereon in the context of the next progress report on accountability;

18. *Reiterates its requests* to the Secretary-General to take further concrete measures to ensure that the compacts system becomes a meaningful and powerful instrument of accountability, to take actions to address systemic issues that prevent managers from meeting their targets and to report to the General Assembly on the progress achieved in this regard in the context of the next progress report on accountability;

19. *Recalls* paragraph 20 of its resolution 66/257 and paragraph 21 of the report of the Advisory Committee,[2] and notes with concern that the current appraisal system lacks credibility;

20. *Also recalls* paragraphs 5 and 7 of section I of its resolution 68/252 of 27 December 2013, and looks forward to considering the comprehensive performance management proposal of the Secretary-General under the agenda item on human resources management at its sixty-ninth session;

21. *Further recalls* paragraph 15 of the report of the Advisory Committee,[2] encourages the Secretary-General to ensure the full implementation of the zero-tolerance policy of the Organization against any kind of sexual exploitation or abuse, and looks forward to its consideration of this matter in the context of the next report on cross-cutting issues related to peacekeeping operations;

22. *Emphasizes* the importance of establishing and fully implementing real, effective and efficient mechanisms that foster institutional and personal accountability at all levels;

23. *Welcomes* the ongoing efforts and recent initiatives undertaken by the Secretariat to strengthen ethics in the Organization, and urges the timely implementation of the proposed action plan;

24. *Emphasizes* the importance of enhancing the processes and responses of the Organization to ensure that it encourages the reporting of serious misconduct, protects whistle-blowers from retaliation and intervenes to prevent retaliation from occurring;

25. *Looks forward* to the results and outcomes of the comprehensive review of the regulatory framework for the Secretary-General's bulletin on protection against retaliation for reporting misconduct and for cooperating with duly authorized audits or investigations;[4]

26. *Recognizes* the importance of criminal accountability of United Nations officials and experts on mission, and notes the relevant resolutions of the General Assembly, which provide the basis for the guidance of the Secretary-General in this regard;

27. *Requests* the Secretary-General to take appropriate measures to hold all staff, in particular senior managers, accountable for mismanagement and wrongful or improper decisions and to report cases handled by the Secretary-General and the types of disciplinary measures that have been imposed;

28. *Stresses* the need to also address poor decision-making in an effective manner, in particular to reduce such instances by learning lessons and sharing best practices;

29. *Emphasizes* that the timely submission of documents is an important aspect of the Secretariat's accountability to Member States;

30. *Requests* the Secretary-General to report to the General Assembly on the implementation of the present resolution at the first part of its resumed sixty-ninth session, and decides to keep under review the frequency of future progress reports.

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[4] ST/SGB/2005/21.

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Sixty-eighth session
Fifth Committee
Agenda item 140
Joint Inspection Unit

Draft resolution submitted by the Chair of the Committee following informal consultations

Joint Inspection Unit

The General Assembly,

Recalling its previous resolutions on the Joint Inspection Unit, in particular resolutions 31/192 of 22 December 1976, 50/233 of 7 June 1996, 54/16 of 29 October 1999, 57/284 A and B of 20 December 2002, 58/286 of 8 April 2004, 59/267 of 23 December 2004, 60/258 of 8 May 2006, 61/238 of 22 December 2006, 61/260 of 4 April 2007, 62/226 of 22 December 2007, 62/246 of 3 April 2008, 64/262 of 29 March 2010, 65/270 of 4 April 2011, 66/259 of 9 April 2012 and 67/256 of 12 April 2013,

Reaffirming the statute of the Unit[1] and the unique role of the Unit as the only external and independent system-wide inspection, evaluation and investigation body,

Having considered the report of the Unit for 2013 and programme of work for 2014[2] and the note by the Secretary-General on the report of the Unit for 2013,[3]

1. *Takes note with appreciation* of the report of the Joint Inspection Unit for 2013 and programme of work for 2014;[2]

2. *Takes note* of the note by the Secretary-General on the report of the Joint Inspection Unit for 2013;[3]

3. *Reaffirms* that oversight is a shared responsibility of Member States, organizations and the internal and external oversight bodies;

4. *Stresses* the importance of the oversight functions of the Unit in identifying concrete managerial, administrative and programming questions within the participating organizations and providing the General Assembly and other

[1] Resolution 31/192, annex.
[2] *Official Records of the General Assembly, Sixty-eighth Session, Supplement No. 34* (A/68/34).
[3] A/68/739.

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legislative organs of participating organizations with practical and action-oriented recommendations to improve and strengthen the governance of the United Nations as a whole;

5. *Recognizes* the need to continue to enhance the impact of the Joint Inspection Unit on the management efficiency and transparency of the participating organizations within the United Nations system;

6. *Notes* the need to enhance the effectiveness of the Unit and its system-wide oversight capability;

7. *Welcomes* the reform efforts undertaken by the Unit to better serve the interests of the participating organizations and Member States, including a self-evaluation, a peer review and the completion of norms and standards, and in this regard encourages the Unit to continue its efforts, including on selection of the subjects for its programme of work, and looks forward to receiving updates in the context of the annual reports of the Unit;

8. *Recalls* section II of its resolution 64/262 and section II of its resolution 61/238, and in this regard reaffirms the existing procedure for the appointment of the inspectors in accordance with article 3 of the statute of the Unit;

9. *Reiterates its request* to the executive heads of the participating organizations to fully comply with the statutory procedures for consideration of the reports of the Unit and, in particular, to submit their comments, including information on what they intend to do regarding the recommendations of the Unit, to distribute reports in time for their consideration by legislative organs and to provide information on the steps to be taken to implement those recommendations accepted by the legislative organs and the executive heads of participating organizations;

10. *Reiterates its request* to the Secretary-General and the other executive heads of the participating organizations to fully assist the Unit with the timely provision of all information requested by it;

11. *Reiterates its request* to the Unit to consider optimizing the number of projects in its programme of work through prioritization;

12. Also *reiterates its request* to the Unit to issue its reports well in advance of meetings of the legislative organs of participating organizations so that the reports can be thoroughly and effectively utilized in their deliberations;

13. *Reaffirms* article 20 of the statute of the Joint Inspection Unit, in which it is stipulated that the Unit shall be invited to be represented at meetings when its budget estimates are being discussed;

14. *Requests* the heads of participating organizations to make full use of the web-based system of the Unit and to provide an in-depth analysis of how the recommendations of the Unit are being implemented;

15. *Welcomes* the benefit and utility of the web-based system for tracking recommendations.

United Nations A/C.5/68/L.34

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Fifth Committee
Agenda item 134
Programme budget for the biennium 2014-2015

Draft decision submitted by the Chair of the Committee following informal consultations

Programme budget implications relating to the programme budget for the biennium 2014-2015

Strengthening and enhancing the effective functioning of the human rights treaty body system

Programme budget implications of draft resolution A/68/L.37

The Fifth Committee, having considered the statement of programme budget implications submitted by the Secretary-General[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2] endorses the recommendations of the Advisory Committee, subject to the following:

(a) The Fifth Committee decides to inform the General Assembly that, should it adopt draft resolution A/68/L.37, net additional resources amounting to $194,300 would be required under the programme budget for the biennium 2014-2015, including an increase under section 24, Human rights ($9,855,200); section 28, Public information ($327,400); and section 29F, Administration, Geneva ($317,100), partially offset by a net decrease under section 2, General Assembly and Economic and Social Council affairs and conference management ($10,305,400). Further, an additional amount of $751,200 would be required under section 36, Staff assessment, to be offset by an equivalent amount under income section 1, Income from staff assessment. Under the procedures established by the General Assembly in its resolutions 41/213 of 19 December 1986 and 42/211 of 21 December 1987, this provision would represent a charge against the contingency fund;

(b) The Fifth Committee also decides to establish 38 posts (1 P-4, 33 P-3, 1 P-2 and 3 GS (Other level)) effective 1 January 2015.

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[1] A/68/779.
[2] A/68/807.

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Sixty-eighth session
Fifth Committee
Agenda item 132
Review of the efficiency of the administrative and financial functioning of the United Nations

Draft decision submitted by the Chair

Questions deferred for future consideration

A

The General Assembly decides to defer until the second part of its resumed sixty-eighth session consideration of the following documents:

Item 132
Review of the efficiency of the administrative and financial functioning of the United Nations

Civilian capacity

Reports of the Secretary-General on civilian capacity in the aftermath of conflict[1]

Related reports of the Advisory Committee on Administrative and Budgetary Questions,[2]

B

The General Assembly decides to defer until its sixty-ninth session consideration of the following documents:

Item 134
Programme budget for the biennium 2014-2015

Construction and property management

Report of the Secretary-General on the study on the long-term accommodation needs at United Nations Headquarters for the period from 2014 to 2034[3]

[1] A/67/312 and A/68/696-S/2014/5 and Corr.1.
[2] A/67/583 and A/68/784.

14-28399 (E) 030414

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Related report of the Advisory Committee on Administrative and Budgetary Questions[4]

United Nations Partnerships Facility

Proposed programme budget for the biennium 2014-2015, Overall policymaking, direction and coordination, United Nations Partnerships Facility[5]

Related report of the Advisory Committee on Administrative and Budgetary Questions[6]

Reports of the Secretary-General on the United Nations Office for Partnerships[7]

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[3] A/68/734.

[4] A/68/798.

[5] A/68/6 (Sect.1), subsect. J.

[6] A/68/7, chap. II, paras. I.56 to I.95.

[7] A/67/165 and Corr.1 and A/68/186.